

HRD SEYCHELLES



VOLUME 3, ISSUE 1

APRIL 2022

INSIDE THIS ISSUE:

Message by the CEO	1
National Assembly Question	1
Scholarship Talk	2
Virtual Public Awareness Session	2
Dashboard for students completing their studies at A level and the SBSA in 2021	3
Brainteaser	3
Physiotherapy in the workplace	4
Staff Welfare	5
Meeting with representatives from JICA	
Word search	6
Scholarship statistics	6

'People Development Matters'

MESSAGE FROM THE ANHRD'S CEO



Mrs Nadia Lauricourt

Dear Readers,

Welcome to the Agency's Newsletter for the first quarter of 2022. In this edition, you will learn about the different workshops and meetings that the staff from the ANHRD attended as well as the various talks and sessions organised with the aim of sanitising students and members of the public on the different types of scholarship offers available to them. You will also find scholarship statistics, games and many more.

Happy reading.

STAFF MEETING WITH THE MINISTER FOR EDUCATION, DR JUSTIN VALENTIN



On the 3rd February 2022, Minister Dr Valentin held the first staff meeting for 2022.

The aim of the meeting was to welcome the newly appointed Principal Scholarship Administrator, Mrs Barbara Kilindo, discuss the Ministry of Education's Vision to ensure that its aspirations are aligned with the work being done by the Agency, to promote good communication and enhance staff welfare and engagement.



SCHOLARSHIP TALKS 2022

During the first quarter of 2022, Scholarship Talks have been conducted with third year students from the Advanced Diploma in Hospitality Management at the Seychelles Tourism Academy, Ecole Francaise des Seychelles, Vijay International School on Praslin and Independent School.



VIRTUAL PUBLIC AWARENESS SESSION FOR 2022

“Empowering you to play a significant role in the socio-economic development of Seychelles”

On the 11th and 12th February 2022, the ANHRD held its second Virtual Public Awareness Session to allow students and members of the public to learn first-hand information about the different courses and scholarship offers that the participants had to offer.

This year, a total of over 30 Universities and Embassies participated in our event.



STUDENTS WHO COMPLETED THEIR ADVANCED LEVEL AND SBSA STUDIES AND MEET THE CRITERIA FOR A GOVERNMENT OF SEYCHELLES SCHOLARSHIP

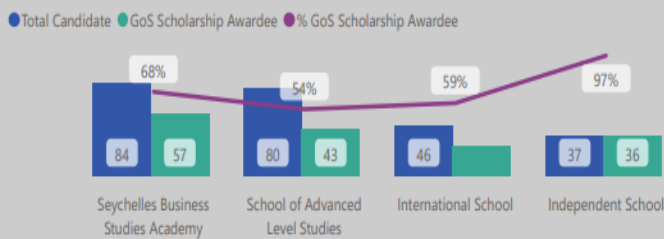
The Agency received the results for a total of 247 students who completed their studies at from International School of Seychelles, Independent School, School of Advanced Level Studies and the Seychelles Business Studies Academy (SBSA) in 2021. Out of the 247 students, a total of 73 obtained 18 academic points or better and grades of 85% or better, thereby making them meet the criteria for an overseas scholarship. A total of 90 obtained 12 –17 academic points and grades of 75% to 84% thereby making them eligible for a local scholarship. This year, a total of 22 students obtained a total of 30 academic points or better thereby making them High Achievers.

Government of Seychelles (GoS) Scholarship - 2021 Candidates ⁽¹⁾

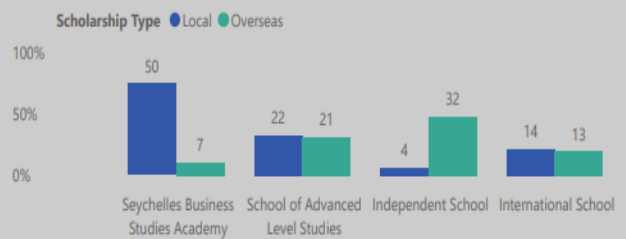


247 Total Candidate	163 GoS Scholarship Awardee	163 GoS Scholarship Awardee	66% GoS Scholarship Awardee	22 High Achievers	21% High Achievers
84 SBSA Candidate	57 Awardee from SBSA	73 Overseas training			
163 As and A'Level Candidate	106 Awardee from As and A'level	90 Local training			

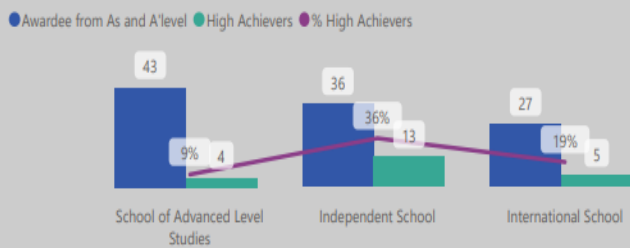
% GoS Scholarship Awardee by Institution



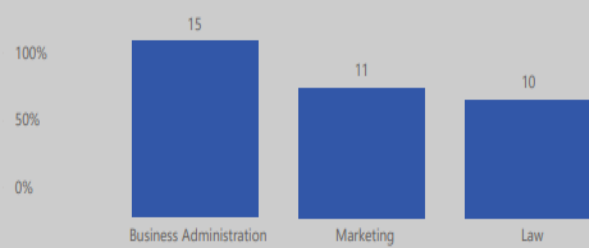
GoS Scholarship Awardee by Institution and Scholarship Type



High Achievers by Institution

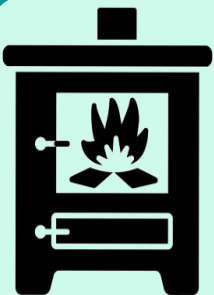


Top 3 training choice



(1) Does not include Best 5 from Professional Centres

BRAIN TEASER



You are in a dark room with a candle, a wood stove, and a gas lamp. You only have one match, so what do you light first?



Answer to the brain teaser is on page

PHYSIOTHERAPY IN THE WORKPLACE

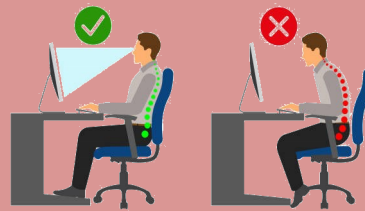
Physiotherapy is a medical term used to refer to “treatment to restore, maintain and make the most of a patient’s ability, function and well being. It also helps with physical rehabilitation, injury prevention and health and fitness.”

(www.collegept.org)

In the workplace, we are exposed to repetitive movement and action which sometimes leads to what is called Repetitive Strain Injury (RSI).

Here are five tips that we can call the physiotherapy of office work to help prevent work related discomfort:

- Maintain good posture — sit up straight and do not slouch



- Ensure good circulation — do not sit with your legs crossed
- Take frequent breaks — If you sit at your station for long hours, it is important to take frequent breaks by either walking or standing
- Avoid keyboard strain — keep your wrist, fore arms and elbow aligned with the keyboard. Wiggle your fingers and flex your wrist from time

to time.

- Stretch — take a few seconds to undertake shoulder, arm and neck stretches to avoid chronic pain.

The above mentioned tips are quick and easy to fit in our daily work routine. However, it is important to exercise regularly in order to ensure good health.

Stay healthy!



MEETING WITH REPRESENTATIVES FROM THE JAPAN INTERNATIONAL COOPERATION AGENCY



On Thursday 24th March 2022, the CEO of the ANHRD, Mrs Nadia Lauricourt, the Principal Scholarship Administrator, Mrs Barbara Kilindo and the Information and Communication Officer, Ms Aline Morel met with the Senior Executive Advisor to the Chief

Representative, Mr John Ngugi and the Programme Officer Ms Joyce Gatambia from the Japan International Cooperation Agency (JICA), Kenya Office.

The aim of the meeting was to discuss joint collaboration in promoting the Scholarships offered by JICA as part of the Master's Degree and Internship Program of African Business Education Initiative for Youth (ABE Initiative), Sustainable Development Goals (SDGs) Global Leader Program as well as invite students who studied in Japan to join the Seychelles-Japan Alumni Association.



STAFF WELFARE

STAFF TRAINING

The Senior Human Resource and Budget Management Officer, Ms Cheryl Victor attended a three day Session, from 28th February 2022 to the 2nd March 2022 on Executive Leadership Development of the Guy Morel Institute.

The aim of the of the training was to equip the participants to better understand the different types of Leadership styles and the changes that they can apply in their own work organisations.



On the 3rd March 2022, Ms Cheryl Victor attended a Working Session at the Public Service Bureau to discuss a training on the Performance Management System being implemented.

The focus of the session was on the Human Resource Career Framework.

On the 23rd and 24th March 2022, the Management team of the ANHRD participated in the Result – Based Management training organised by the Economic Planning Unit at the Ministry of Finance and the Public Service Bureau (PSB).

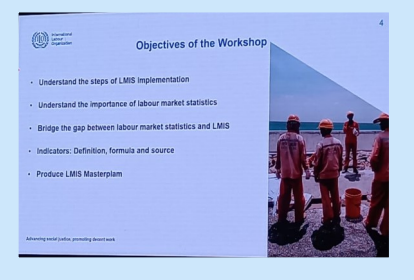
The aim of the training was to highlight the importance of standardizing our procedures and to ensure that the different portfolios work together to achieve the Ministry’s targets.



DATA PRODUCTION WORKSHOP ON LABOUR MARKET INFORMATION SYSTEM

Ms Prisca Laurette, the Human Resource Development Officer in the Planning Unit attended a three day Data Production Workshop at the Eden Bleu Hotel from 8th to 10th March 2022. The event was hosted by the Ministry of Employment and Social Affairs, in collaboration with the International Labour Organization (ILO) and the Southern African Migration Management (SAMM) Team.

This workshop is part of the implementation of the Seychelles Decent Work Country Programme (DWCP) 2019-2023, Country Programme Outcome (CPO)2: Improved effectiveness of the Labour Market Information System (LMIS) for decent work in line with the Sustainable Development Goals (SDGs).



WORD SEARCH FOR JOBS

E S E C U R I T Y G U A R D O E V L F S O D
 B Q C O M P U T E R O P E R A T O R Z A E E
 U J L F Q Y P K S F W X H M P F Z Z O L G N
 G J L V Z D O N C D O C T O R P R O Q E L T
 X F U F R S A X I J F O K A G E C O M S Z I
 T U I T I M B G E E H R Z C H T N L W P K S
 R Y E S E T X Z N Y U K T C C R D O E E K T
 Z V U R H V N P T S H D A O R U T G Q R Y Y
 B P I T N E Q E I B Y E T U U C I I C S K M
 G F I L O V R K S T T J P N U K C S A O P C
 L J P G Y O N M T S K S P T N D P T M N M C
 Z O S P E N H X A Q T E J A U R T I G M I K
 E N G I N E E R W N C R K N R I R D L N C L
 H A L A W Y E R F C Y O A T S V W U A O D P
 V E T E R I N A R I A N O I E E S H V N T Z
 Z D T R A V E L A G E N T K N R C S L V E A
 N W G L T B R T F L O R A L D E S I G N E R
 K Q M R V X F K P O L I C E M A R K Y M Y F

ENGINEER
 TRUCK DRIVER
 MECHANIC
 COMPUTER OPERATOR
 TRAVEL AGENT
 FITNESS TRAINER

NURSE
 CLERK
 ZOOLOGIST
 TEACHER
 POLICE
 LAWYER

FISHERMAN
 PILOT
 SALESPERSON
 FLORAL DESIGNER
 VETERINARIAN
 DENTIST

SECURITY GUARD
 ACCOUNTANT
 SCIENTIST
 DOCTOR
 COOK
 FIREMAN

Answer to brain teaser: The match



SCHOLARSHIP STATISTICS FOR 2022

Between the months of January to March 2022, a total of **32** new scholarships were approved by the ANHRD.

The cumulative tertiary budget that was released for the first quarter amounted to **SR 34,500,000.00**

Qualification	Pre-service	In-service	Total
Certificate			
Diploma			
License			
Bachelor	12	4	16
Bachelor with Honours	8	2	10
Master	3	1	4
PhD	2		2
Total	25	7	32

CONTACT DETAILS

The Agency for National Human Resource
 Development (ANHRD),
 P.O. Box 407, Victoria, Republic of Seychelles

Telephone: (+248) 4303222
 Website: www.anhrd.gov.sc
 Email: ceo@anhrd.gov.sc

VISITING HOURS

Monday to Friday—8:30 am to 12:00am